

Integrated Management System Policy

The ultimate objective of PTS Plast-Box S.A. is to manufacture and sell plastic packaging that meets the requirements and expectations of its customers, while ensuring the hygienic safety of its products in compliance with the principles of sustainable development, and to reinforce its position in the food industry, increase its sales to existing customers and win new customers.

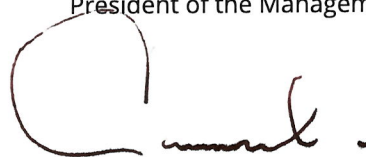
When defining our objectives through this policy, we concentrate our activities on the promotion of sustainable development and responsible business while bearing in mind any external and internal factors, in addition to the needs and expectations of the relevant stakeholders. We shall pursue the objective we have defined through an implemented Integrated Management System in accordance with the ISO 9001 and BRC standards, with a special focus on compliance with the principles listed below:

1. **Food safety** – Being aware of how packaging affects food safety, we seek to guarantee the hygienic safety of our products by observing the Good Manufacturing Practices (GMP) and by meeting the legal requirements and other regulations that apply to the operation of our company.
2. **Customer focus** – We focus our maximum attention on the needs of our customers, fulfilling their expectations with promptness and accuracy, while delivering professional support services.
3. **Continuous improvement** – All our work is undergoing continuous improvement, in particular in terms of product hygiene, product quality, health and safety at work, as well as environmental impact, which is why we are improving the technological processes by employing more environmentally friendly solutions in line with the guidelines of a Closed-Loop Economy.
4. **Organisational development** – We continually improve existing and establish new relationships with suppliers and customers, fostering the principles of sustainable development by identifying the needs and expectations of the above-mentioned important stakeholders, who work with us to create environmental awareness through appropriate internal and external communication.
5. **Staff hygiene** – We raise staff awareness of food safety so as to ensure an adequate standard of hygiene at all stages of production and during packaging, storage and dispatch.
6. **Environmental protection** – We manufacture our products using state-of-the-art technologies that help to reduce environmental pollution, monitor energy and water consumption, and strive to increase the proportion of green energy and reduce waste and incompatible products.
7. **Employee involvement** – We build a culture of product safety and quality; by means of continuous training, we keep our employees aware every day of the crucial importance of their conduct, habits and attitudes; we take care of their motivation and health; we instil in them a sense of belonging to a team and pride in working for a company that operates at a high European level.

We follow the principles of corporate social responsibility. When pursuing our business strategy, we always remember that the company's growth should be aligned with the interests of our community and the environment in which we operate, in addition to being based on the sustainable and responsible use of natural resources. We strongly believe that doing business in a responsible manner ensures our long-term stable growth.

The implementation of the policy set out above is guaranteed by the leadership of the Management Team and the commitment of all employees to respect and improve the Integrated Management System. This policy has been distributed within the organisation, is known to the employees and is accessible to all stakeholders.

Grzegorz Pawlak
President of the Management Board



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